TBK & Sons Holdings Limited

(Incorporated in the Cayman Islands with limited liability) (Stock Code: 1960)

List of Directors and their Roles and Functions

The members of the board of directors (the "**Board**") of TBK & Sons Holdings Limited are set out below:

Executive Directors

Mr. Tan Hun Tiong (*Chairman*) Mr. Tan Han Peng (*Chief executive officer*) Mr. Tang Zhiming

Non-executive Director

Ms. Chooi Pey Nee

Independent Non-executive Directors

Mr. Chu Hoe Tin Mr. Ng Ying Kit Mr. Wong Sze Lok

There are three Board committees. The table below provides membership information of these committees on which each Board member serves.

	Board Committees		
Directors	Audit Committee	Remuneration Committee	Nomination Committee
Tan Hun Tiong			
Tan Han Peng		М	М
Tang Zhiming			
Chooi Pey Nee			
Chu Hoe Tin	С		М
Ng Ying Kit	М	С	
Wong Sze Lok	М	М	С

Notes:

- C Chairman of the relevant Board committee
- M Member of the relevant Board committee

Hong Kong, 4 February 2021