TBK & Sons Holdings Limited

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 1960)

List of Directors and their Roles and Functions

The members of the board of directors (the "Board") of TBK & Sons Holdings Limited are set out below:

Executive Directors

Mr. Tan Hun Tiong (Chairman)

Mr. Tan Han Peng (Chief executive officer)

Mr. Tang Zhiming

Mr. Chen Da

Non-executive Director

Ms. Venny

Independent Non-executive Directors

Mr. Chu Hoe Tin

Mr. Ng Ying Kit

Mr. Wong Sze Lok

There are three Board committees. The table below provides membership information of these committees on which each Board member serves.

	Board Committees		
Directors	Audit Committee	Remuneration Committee	Nomination Committee
Tan Hun Tiong	_	_	_
Tan Han Peng	_	M	M
Tang Zhiming	_	_	_
Chen Da	_	_	_
Venny	_	_	_
Chu Hoe Tin	С	_	M
Ng Ying Kit	M	С	_
Wong Sze Lok	M	M	С

Notes:

C Chairman of the relevant Board committee

M Member of the relevant Board committee

Hong Kong, 30 April 2025